

EnergyCare is an equal opportunity employer.

It shall be the policy of EnergyCare consistent with applicable laws to afford equal employment opportunity to all employees, and applicants without regard to race, religion, color, disability, veteran status, national origin, sex or age (except where sex or age is a bona fide occupational qualification), sexual orientation, gender identity, marital status, familial status (including pregnancy), ancestry genetic information, or any other status protected by law.

This policy shall extend to all categories of employees, and applicants, and all aspects of the employment relationship including recruitment, selection, evaluation, promotion, demotion, transfer, termination, layoff, recall, training, compensation, benefits and facilities.